



## Karl-Henrik Sundström

Born: 1960  
 Gender: Male  
 Nationality: Swedish  
 Resident: Sweden  
 Position: Professional board member

### Position with Vestas Wind Systems A/S

#### Positions:

Member of the Board since 2020. Vice Chair since 2023. Most recently elected in 2024 for a term of one year.

Member and Chair of the Audit Committee since 2020. The Board assessed that Mr Sundström has the competences in financial accounting and auditing as required by the Danish Act on Approved Auditors and Audit Firms.

Member of the Nomination & Compensation Committee since 2023.

#### Independent:

Independent from the company and management as well as major shareholders.

Considered independent under the Danish Corporate Governance Recommendations on Corporate Governance.

#### Special competencies essential to Vestas:

In-depth knowledge of sustainability, strategy, accounting and finance. International experience of marketing and sales of capital goods. Knowledge in environmental, social & governance (ESG), human capital management, as well as risk management and internal controls regarding both financial and non-financial issues.

### Positions and management duties in listed companies

Chair of the board of Boliden AB. Member of the board of NXP Semiconductors N.V. Chair of the Audit Committee and member of the Human Resources and Compensation Committee of NXP Semiconductors N.V.

### Positions and management duties in unlisted companies and other organisations

Chair of the board of Mölnlycke Health Care AB. Member of the board of Ahlström Oyj. Vice Chair of Climate Leadership Coalition. Member of the board of the Marcus Wallenberg Foundation.

### Competencies

#### Education:

1997 Advanced Management Program, Harvard Business School  
 1985-1987 Trainee Financial Management, LM Ericsson Group  
 1982-1985 Business Administration, specialising in Finance and Accounting, Uppsala University  
 1979-1981 Royal Coast Artillery, Rank Master Sergeant and Boat Chief, Military Service

#### Former positions:

2014-2019 CEO, Stora Enso AB  
 2013-2014 Executive Vice President – Printing & Living, Stora Enso AB  
 2012-2013 CFO & Executive Vice President, Stora Enso AB  
 2008-2012 CFO & Executive Vice President, NXP Semiconductors N.V.  
 2003-2007 CFO & Executive Vice President, LM Ericsson Group  
 2002-2003 Vice President and Head of Ericsson Global Services, LM Ericsson Group  
 1999-2002 Managing Director Ericsson Australia, LM Ericsson Group  
 1997-1999 Corporate Treasurer and Senior Vice President, LM Ericsson Group  
 1992-1997 Business Area Controller Public Telecommunications, LM Ericsson Group  
 1988-1991 CFO for Compania Argentina de Telefonos, LM Ericsson Group  
 1985-1988 Various positions within the LM Ericsson Group  
 1982-1985 Foreign Currency Dealer, Svenska Handelsbanken